

# City Manager Evaluation Goals for 2016-2017

**“Bold Goals = Hot Topics”**

Commission Goals/PBB Results Performance Objectives	Progress	Staff	Status
<b>1. Economic Vitality</b>			
<i><b>Develop a new community and economic development (CED) ecosystem by the middle of the 2016-2017 fiscal year.</b></i>		R. Fleury T. Dearing	
<i><b>Foster the international educational partnerships with respect to international schools.</b></i>		R. Fleury T. Dearing	
<i><b>Streamline the process for creating or doing business in the City (e.g. Inspections, Code, One-stop-Shop)</b></i>		R. Fleury T. Dearing M. Gillette J. Hart	
<i><b>TIFA Plan amendment for pass-through language.</b></i>		R. Fleury T. Dearing BCU	
<i><b>Provide bi-monthly reports on BCU's performance against contract specifications with the City.</b></i>		R. Fleury T. Dearing	
<b>2. Residents and Visitors Feel Safe in Battle Creek</b>			
<i><b>Support community engagement with police and fire.</b></i>		R. Fleury J. Blocker D. Schmaltz	

<b>Commission Goals/PBB Results</b> Performance Objectives	<b>Progress</b>	<b>Staff</b>	<b>Status</b>
<i>Semi-annual communications by police and fire chiefs to the public (e.g. press release, guest columns)</i>		R. Fleury J. Blocker D. Schmaltz J. VanderKolk	
<i>Develop safety enhancements (i.e. lighting, police call boxes, sidewalks, walkable routes)</i>		R. Fleury J. Blocker C. Dopp C. Fedders	
<i>Provide regular infrastructure updates to the public (e.g. water, sewer, train tracks, streets, bridges, etc.)</i>		R. Fleury T. Dearing C. Dopp C. Fedders L. Bowron	
<b>3. Access to Recreational, Cultural &amp; Leisure Opportunities</b>			
<b><i>Build staff capacity on customer service and racial equity (e.g. Welcoming America; work with CD&amp;I; language access planning; Disney Way)</i></b>		R. Fleury T. Dearing Senior Staff	
<i>Implement restructuring of the Parks &amp; Recreation department.</i>		R. Fleury T. Dearing	
<i>Continue to explore ways to utilize the riverfronts for recreation and development (to coordinate with the Master Plan).</i>		R. Fleury T. Dearing C. Zuzga	

<b>Commission Goals/PBB Results</b> Performance Objectives	<b>Progress</b>	<b>Staff</b>	<b>Status</b>
<b>4. Reliable and Up-to-Date Infrastructure</b>			
<i><b>Oversight on construction of new police facility.</b></i>		R. Fleury T. Dearing J. Blocker C. Dopp C. Norton	
<i><b>Report on progress of city-wide Disney Training.</b></i>		R. Fleury J. Snow	
<i>Explore alternative means of funding for capital program.</i>		R. Fleury L. Morrison B. Waite C. Zuzga	
<i>Develop multi-year management/maintenance plans for all city infrastructure.</i>		R. Fleury C. Dopp C. Fedders T. Welsh K. Norton	
<i>Implement updated water/sewer agreements with neighboring jurisdictions.</i>		R. Fleury C. Dopp C. Fedders S. Sahu	
<i>Finalize fire facility/equipment/staffing recommendations.</i>		R. Fleury D. Schmaltz	
<b>5. Environmental Stewardship</b>			
<i>Complete or build upon energy audits of all city facilities.</i>		R. Fleury C. Dopp C. Fedders T. Welsh K. Norton	

<b>Commission Goals/PBB Results</b> Performance Objectives	<b>Progress</b>	<b>Staff</b>	<b>Status</b>
<i>Develop a sustainable and/or environmental strategy/plan for the City with measurable goals (could include energy audits, green purchasing, LID, etc.).</i>		T. Welsh K. Tribitt S. Spicer Sustainable BC Committee	
<i>Pursue low impact development (LID) on City-owned facilities could be included.</i>		T. Welsh K. Tribitt S. Spicer C. Zuzga Sustainable BC Committee	
<b>6. Connected, Accessible &amp; Reliable Transportation Network</b>			
<i>Explore ways to expand transportation services within the city and county.</i>		R. Fleury T. Dearing L. Bowron R. Werner	
<i>Continue to implement the Quiet Zone</i>		R. Fleury T. Dearing L. Bowron	
<i>Support marketing of the airport and surrounding area for development and expansion opportunities.</i>		R. Fleury T. Dearing L. Bowron BCU	
<b>7. Well-Planned Growth &amp; Development</b>			
<i>Complete the update of the Master Plan.</i>		R. Fleury T. Dearing C. Zuzga	

<b>Commission Goals/PBB Results</b> Performance Objectives	<b>Progress</b>	<b>Staff</b>	<b>Status</b>
<i>Continue to provide opportunities for citizen engagement to gather input on growth and development.</i>		R. Fleury T. Dearing M. Gillette C. Zuzga C. Lussier J. Hart	
<i>Ensure coordination for current and future development with surrounding jurisdictions.</i>		R. Fleury T. Dearing C. Zuzga	
<i>Explore alternate re-uses/redevelopment of underutilized commercial corridors.</i>		R. Fleury T. Dearing C. Zuzga J. Hart	
<i>Integrate mixed use development where feasible.</i>		R. Fleury T. Dearing C. Zuzga J. Hart	

<b>Commission Goals/PBB Results</b> Performance Objectives	<b>Progress</b>	<b>Staff</b>	<b>Status</b>
<b>8. Vibrant Healthy Neighborhoods</b>			
<b><i>Continue to review and improve housing code/inspections process.</i></b>		R. Fleury T. Dearing M. Gillette	
<i>Explore ways to better connect neighborhoods with the downtown and other business corridors.</i>		R. Fleury T. Dearing C. Zuzga J. Hart	
<i>Discuss options for improving neighborhood planning councils.</i>		R. Fleury T. Dearing M. Gillette C. Lussier H. Guzzo	
<i>Connect with service providers and other stakeholders to identify needs and opportunities related to affordable housing (e.g. communication around resources).</i>		R. Fleury T. Dearing M. Gillette C. Lussier H. Guzzo	
<i>Seek funding and partners to eliminate and prevent blight (e.g. seek out investors for large, vacant residential and commercial buildings).</i>		R. Fleury T. Dearing M. Gillette J. Blocker D. McKinley	